

Agile Coaching Skills - Certified Facilitator

Description

The Certified Facilitator is part of BeLiminal's Agile Coaching Academy; this learning pathway is focused on growing as a facilitator. Central to this course is intentional reflective practice; through 4 modules of thought-provoking exercises and discussion, we will explore the mindset and skills of a facilitator. Between each module, you will practice the art of facilitation.

We focus on the following:

- The importance of mindset and skills (competencies) over tactics & tools.
- Practice-based learning, not just classroom learning.
- The value of giving and receiving feedback and of intentional reflective practice.
- Connection to the Agile Coaching Growth Wheel, particularly to self-management and facilitation competencies.
- Emphasise the importance of modelling facilitation, including presence, as a part of the class.

What you'll come away with

After validation with your coach, you'll come away as an Agile Coaching Skills - Certified Facilitator (ACS-CF). As a facilitator, you'll have grown in confidence and knowledge and will be able to facilitate groups more effectively.

You'll be able to:

- Define facilitation and recognise when the stance is appropriate.
- Practice effective facilitation.
- Contract with stakeholders for group facilitation.
- Design a facilitated session for team forming, conflict, psychological safety, designing agreements and any other context of your choice.
- Assess any environmental contexts and group norms that will impact the desired participation from the group.
- Foster psychological safety in a session and repair safety when broken.
- Hold the group's agenda during a session.
- Demonstrate ethical facilitation.
- Establish your facilitation presence before, during, and after a session.
- Explain how a facilitator facilitates from the front, side, back, and inside.
- Bring skills such as listening, powerful questions and feedback to your facilitation.
- Develop your emotional intelligence as a facilitator.
- Develop strategies to work with conflict.
- Integrate the practice of reflection into your practice.

What topics are covered?

- The Facilitator Stance
- Facilitation Mindset
- The Facilitation Arc
- Designing Facilitated Sessions
- Reflective Practice
- The Environment
- Psychological Safety
- Facilitation Stances
- Powerful Questions

What the course includes

- High-quality instruction from our Certified Scrum Trainers® and Certified Agile Coaches® with many years of experience in Agile Coaching in organisations and facilitating groups.
- One coaching session to reflect on your practice worth £125.
- Course materials.
- For virtual courses, access to the BeLiminal Learning Management System and online content created during the course.
- Agile Coaching Skills - Certified Facilitator certification on successful completion.
- 2 years' membership of the Scrum Alliance worth \$100.
- Contributes to evidence of facilitation experience when you apply to become a CEC or CTC.
- Membership of our BeLiminal alumni community where you can receive help and support from the BeLiminal coaches and fellow alumni.
- Access to exclusive resources.
- Loyalty discount for future courses.
- Loyalty discount for personal/life coaching.
- 14 Category B Professional Development Units (PDUs) can be claimed for this course.
- 20 Scrum Education Units® (SEU's).
- For in-person/classroom-based courses on our public schedule, refreshments before and during the course, including lunch.

Why this course?

- Deepen your knowledge of facilitation and support your growth as a facilitator through intentional reflective practice.
- Become a Scrum Alliance Agile Coaching Skills - Certified Facilitator (ACS-CF).
- Gain the best facilitation certification for Agile Coaches and the most recognised and in-demand certification from employers and recruiters.
- Take a significant step in your agile journey towards agile coaching certification of Certified Team Coach (CTC) or Certified Enterprise Coach (CEC).

Who is this course suitable for?

This course is for practising facilitators, ScrumMasters and Agile Coaches. You must have the opportunity to practice in-between modules.

Are there any prerequisites for this course?

You should be a practising facilitator.

What about exams and certifications?

There are no exams for this course, although you will be expected to do a minimum of four hours facilitation practice during the programme. Upon completing the entire programme, you will receive your Scrum Alliance Agile Coaching Skills - Certified Facilitator certification.

Why choose BeLiminal

Our training has a depth and power that inspires and changes you. Our trainers are some of the most experienced in the world and have rich insights into the changing world of work and a passion for transforming teams and organisations. Our trainers bring your learning alive by – helping you unleash your potential and the potential of those you work with.

In addition, you benefit from the following: -

- Courses that have been designed using accelerated learning techniques that enhance and speed up the learning process helping you to learn more effectively and retain your knowledge for longer.
- Delivery of a virtual course designed from the ground up for virtual delivery using best practice tried and tested techniques to provide an engaging and compelling virtual experience.
- Reduced class size for virtual courses and 20 delegates for in-person courses to ensure our attendees have the highest quality learning experience possible.
- A modular-based approach. Shorter workshops enhance your learning experience and increase your knowledge retention.
- Highly respected Certified Scrum Trainers® and Coaches with decades of experience delivering high-quality Scrum training and implementing and coaching Scrum in the real world – 5/5 star rating (from Google Reviews).

Meet the Trainers



Ben Cooke



Mark Summers

[View all our courses dates here](#)

hello@beliminal.com