

## CERTIFIED AGILE LEADER® 2 (CAL 2)

### Description



This course is for leaders who want to shape an organisation's ability to adapt, thrive, and lead in a changing world. This course equips you to align mission, strategy, and structure, building an adaptive, high-performing organisation. You'll deliver greater strategic impact, enable faster value delivery, and create the conditions for long-term success.

### What about exams and certifications?

There are no exams for this course, although you will be expected to attend the full programme. Upon completing the programme, you will receive a **Certified Agile Leader® 2** certification from the Scrum Alliance - the leading agile certification body.

### What are the prerequisites for this course?

You will already be a **Certified Agile Leader® 1 (CAL® 1)**

### Who is this course suitable for?

This course is suitable for anyone wishing to enhance their leadership skills, whether they are already in a leadership role or simply want to get prepared for the future.

This course typically attracts:

- Leaders and Managers
- Senior directors
- C-suite executives
- Coaches, consultants and scrum master

### Why this course?

**CAL® 2** is designed for leaders ready to move beyond personal leadership skills and take ownership of organisational systems, strategy, and change. You'll work on real challenges from your own context, gaining the tools and perspectives to:

- Break through structural and cultural barriers to agility
- Align teams, governance, and metrics to strategic outcomes
- Lead transformation in a way that sticks

### What you'll learn

In this three-day course, you will learn to lead agile teams and organisations by embracing agile leadership concepts and leveraging agility to drive sustainable improvement in any business.

Across immersive, practice-led sessions In CAL® 2 you will:

- Translate mission, vision, and values into executable organisational strategy
- Diagnose and redesign structures for flow, collaboration, and value
- Align roles, teams, and governance to strategic outcomes
- Define and measure value using meaningful metrics
- Lead complex change initiatives and navigate resistance
- Strengthen leadership behaviours that enable autonomy and accountability
- Manage difficult conversations and give/receive actionable feedback
- Create an adaptive leadership development plan for long-term growth
- Improve decision-making, delegation, and cross-functional collaboration
- Build momentum beyond the course with peer learning and practice

This training will challenge and grow your perspective on organisational culture, employees, and what it means to be a leader.



## What the course Includes?

- **High quality instruction** from our Certified Scrum Trainers® and Certified Agile Coaches® with many years' experience of training Scrum and very importantly implementing Scrum in the real world
- **One free coaching session** to reflect on your practice worth £250
- **Course materials** and for virtual courses access to the Beliminal Learning Management System and on-line content created during the course
- **Certified Agile Leader® 1** certification on successful completion
- **2 years' membership of the Scrum Alliance** worth \$100
- **Membership of our Beliminal alumni community** where you can receive help and support from the Beliminal coaches and fellow alumni
- Access to **exclusive resources**
- **Loyalty discount** for future courses
- **Loyalty discount** for personal/life coaching
- **16 Category B Professional Development Units (PDUs)** can be claimed for this course

## Meet the Trainer



**EBEN HALFORD**

Eben began his career in the 90s, building websites and some of the first web apps. After a stint as a strategy consultant for advertising agencies in the early noughties, he went on to lead technology teams across a number of industries before leaving to become a consultant. Eben works with organisations to become more complexity-conscious and people-positive. As a qualified coach and Certified Scrum Alliance Trainer® with a focus on modern management theory and techniques, Eben works with leadership teams to develop deeper leadership skills whilst creating the conditions for agility to flourish. As a fellow of the Royal Society of the Arts, he engages with a broad set of government and industry bodies on organisational design and the future of work.

## Why choose Beliminal?

Our trainers are some of the most experienced in the world and have rich insights into the changing world of work and a passion for transforming teams and organisations. They are able to bring your training alive by revealing its true power – helping you unleash your own potential as well as the potential of those you work with. In addition you benefit from: -

- Delivery of a virtual course that has **been designed from the ground up** for virtual delivery using best practice tried and tested techniques to provide an engaging and compelling virtual experience
  - **Reduced class size** for virtual courses to ensure our attendees have the highest quality learning experience possible.
  - **Shorter training** days which are vitally important when training in a virtual manner that enhance your learning experience and increase your knowledge retention
- Highly respected Scrum Trainers® and Coaches** with decades of experience delivering high-quality Scrum training and implementing and coaching Scrum in the real world – **5/5 star rating (from Google Reviews)**



- We're confident that you'll love this course, which is why we offer a **Money-Back Satisfaction Guarantee\***

*\*only applicable on our public courses, subject to terms and conditions.*